

# Dynamic Operads for Evolving Organizations

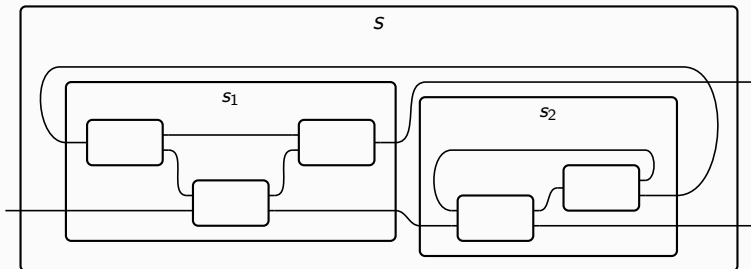
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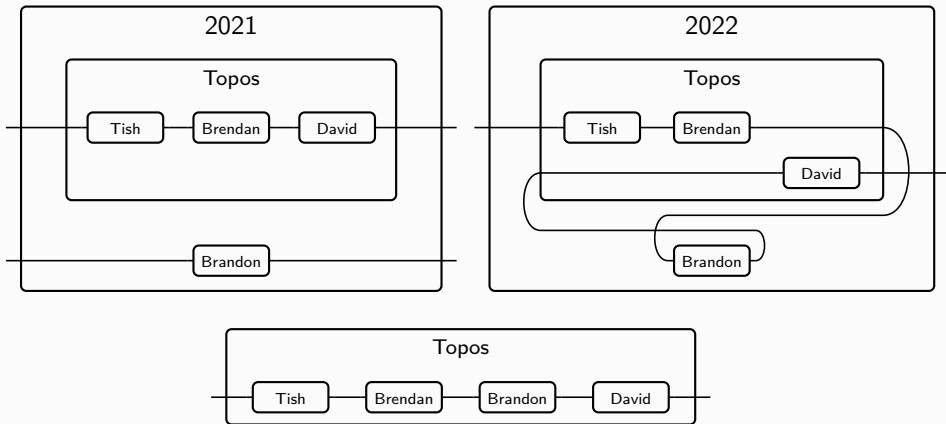
# Outline

- 1 Motivation: dynamic organization with abstractions
- 2 Morphisms of polynomials are wiring diagrams
- 3 Polynomial coalgebras describe dynamics
- 4 Operad structure encodes nested abstraction
- 5 A dynamic weighted prediction market



# Organizational change

- How I joined Topos Institute



(Not an accurate representation of Topos Institute's internal structure)

# Morphisms of polynomials = wiring diagrams

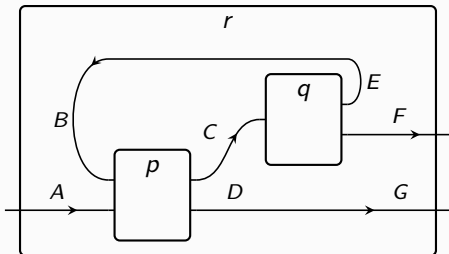
- Let  $A, B, C, D, E, F, G$  be sets, and consider the polynomials

$$p = CDy^{AB}, \quad q = EFy^C, \quad r = FGy^A, \quad p \otimes q = CDEFy^{ABC}$$

- A morphism  $p \otimes q \rightarrow r$  consists of functions

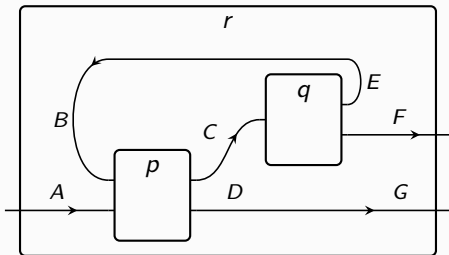
$$CDEF \rightarrow FG, \quad ACDEF \rightarrow ABC$$

- For functions  $D \rightarrow G$  and  $E \rightarrow B$ , one example is depicted by



# Coalgebras as dynamics

- A  $p$ -coalgebra is a set  $S$  of “states” with a function  $S \rightarrow p(S)$
- $[p \otimes q, r] = \text{Hom}_{\mathbf{Poly}}(p \otimes q, r) \times y^{ACDEF}$
- A  $[p \otimes q, r]$ -coalgebra consists of, for each state  $s \in S$ , an “action”  $\phi_s : p \otimes q \rightarrow r$  and an “update”  $ACDEF \rightarrow S$



# Operads=nested abstraction

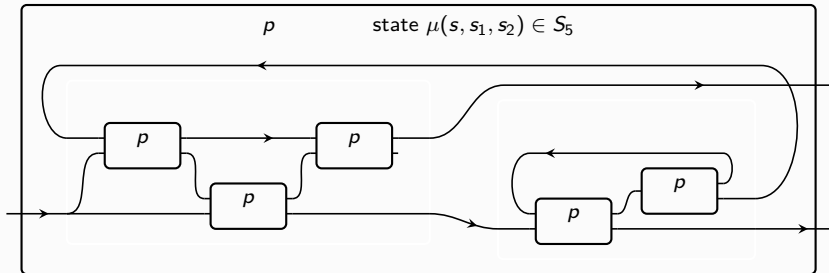
- An operad  $S$  consists of sets  $S_n$  of  $n$ -ary operations for all  $n \in \mathbb{N}$  with unit and composition

$$1 \xrightarrow{\eta} S_1, \quad S_n \times S_{m_1} \times \cdots \times S_{m_n} \xrightarrow{\mu} S_{m_1+\cdots+m_n}$$

- A *dynamic operad* on  $p$  is an operad  $S$  along with coalgebras

$$S_n \rightarrow [p^{\otimes n}, p](S_n)$$

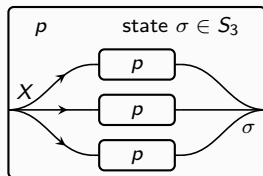
for all  $n$ , such that  $\eta$  and  $\mu$  respect actions and updates



# Dynamic prediction making

- Let  $\Delta_X^+$  be the set of nowhere-zero probability distributions on a finite set  $X$
- Let  $p = \Delta_X^+ y^X$ , where  $p^{\otimes n} = (\Delta_X^+)^n y^{X^n}$
- Let  $S_n = \Delta_n^+$ , for  $\underline{n}$  the set with  $n$  elements (players), with composition given by convex combination
- A state  $\sigma = (\sigma_1, \dots, \sigma_n) \in S_n$  has action as below and update  $(\Delta_X^+)^n \times X \rightarrow \Delta_n^+$  sending  $\tau^1, \dots, \tau^n, x$  to  $\sigma'$  where

$$\sigma'_i = \frac{\sigma_i \tau_x^i}{\sum_j \sigma_j \tau_x^j}$$



- Brandon T. Shapiro and David I. Spivak, “Dynamic categories, dynamic operads: From deep learning to prediction markets” arXiv:2205.03906

Thanks!